



Rushcliffe Arena Bowls Hall Equality Impact Assessment Form

Rushcliffe
Borough Council

Name and brief description of proposal/project / policy / service being assessed:

Rushcliffe Arena Bowls Hall

An Equality Impact assessment of Rushcliffe Arena Bowls Hall which provides a guide to the council when considering its repurpose from a 6 lane bowls hall to a multi-functional space.

Information used to analyse the effects of equality:

When considering the bowls hall for repurpose, as well as the financial implications, the Council shall consider any impact on:

- The current membership of Rushcliffe Indoor Bowls Club and casual users
- The wider community benefit/disadvantage for its repurpose

	Positive (X)	Neutral (X)	Negative (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
Men, women (including maternity/pregnancy impact), transgender people	(X)			The repurpose of the bowls hall would have a positive impact on this specific group, as it would provide additional provision for use as it would become a multi-functional space.	The repurpose of the bowls hall would enable more users to participate in physical activity.
People from different ethnic groups	(X)			The repurpose of the bowls hall would have a positive impact on this specific group, as it would provide additional provision for use as it would become a multi-functional	The largest proportion of Rushcliffe residents live within West Bridgford (within the Main Urban Area of Nottingham).

				<p>space.</p> <p>A significant majority of residents within West Bridgford identify themselves as white British (86.6%). This is noticeably higher than the neighbouring City of Nottingham (65.4%) and England and Wales (80%), but lower than the response across Nottinghamshire as a whole (92.6%).</p> <p>The second largest ethnic group are those with an Asian ethnicity. However, this group only totalled 9.11% of West Bridgford's population. White other (which is likely to include residents from the EU) comprises 3.03% of the population.</p> <p>Given the significant proportion of residents with white British ethnicity and the limited number of those from minority groups, West Bridgford is not particularly diverse. Especially when compared to the neighbouring City of Nottingham.</p> <p>Source: ONS 2011 Census Data</p>	<p>Demographic information for West Bridgford suggests that according to the 2011 Census, the population of West Bridgford is 34,042 people.</p> <p>Rushcliffe Borough Council's adopted Equalities Policy demonstrates an inclusive approach to offering appropriate and accessible services to a range of ethnicities, religious beliefs, sexual and gender orientation.</p>
Disabled people or carers		(X)		The repurpose of the bowls hall would have a neutral impact on this specific group. The venue is	Rushcliffe Arena Bowls Hall is located in West Bridgford with good public transport

				<p>currently DDA accessible and would continue to do so with any alterations.</p> <p>Positively, it would provide additional provision for use as it would become a multi-functional space in a central location with good public transport links to an accessible building.</p> <p>Negatively, there are disabled users of the bowls hall who may become inactive should they choose not to take part in an alternative activity.</p>	<p>links by bus and plenty of venue parking on site.</p> <p>Those who rely on public transport or carers for transport to alternative venues may be adversely impacted by the closure of the hall.</p> <p>The Sports Development Officer will work with Lex Leisure and relevant partners to create additional inclusive physical activity opportunities for disabled people and their carers.</p>
People from different faith groups	(X)			<p>The repurpose of the bowls hall would have a positive impact on this specific group, as it would provide additional provision for use as it would become a multi-functional space.</p> <p>The 2011 Census showed that the dominant religion in West Bridgford is Christian (51.5%), with low proportions of people with a Muslim faith (3.7%), Sikh faith (1.9%) and Hindu faith (2.4%). The percentage of residents of other faiths is however lower than across the County and England. While religion is often linked to</p>	

				<p>ethnic background, it is important to note that this is not automatically true. However, the religious make-up of the population does follow a similar pattern to the ethnic background within West Bridgford.</p> <p>Source: ONS Census Data</p>	
Lesbian, gay or bisexual		(X)		<p>The repurpose of the bowls hall would have a neutral impact on this specific group, as it would provide additional provision for use as it would become a multi-functional space.</p> <p>There is no national data on the number of people who are lesbian, gay or bisexual. The National Survey of Sexual Attitudes and Lifestyle in 2010-12 estimates that approximately 5% of men and 8% of women in Britain have ever had a same-sex partner.</p> <p>National government estimates that around 6% of the UK population is gay, lesbian or bisexual. Stonewall, a national charity involved in gay, lesbian and bisexual issues consider 5-7% to be a reasonable estimate.</p> <p>Source: ONS Census Data</p>	<p>We do not currently capture any data on the sexual orientation of the users of the bowls hall.</p> <p>The introduction of a periodic monitoring form which monitors the different groups that use the venue in the future would provide data regarding the venues use by protected groups</p>

<p>Younger or older people</p>		<p>(X)</p>		<p>The repurpose of the bowls hall would have a neutral impact on this specific group, as it would provide additional provision for use as it would become a multi-functional space.</p> <p>The venue is home to Rushcliffe Indoor Bowls Club, with membership primarily being older people.</p> <p>A repurposed facility has the opportunity to provide additional opportunities for young and old people alike, mitigating the current older age range.</p>	<p>Some members of the club have cited they have no desire to travel to other venues to access indoor bowling.</p> <p>Working with Lex Leisure to offer appropriate and alternative forms of physical activity will enable members to continue to be active.</p>
<p>Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)</p>	<p>(X)</p>			<p>The repurpose of the bowls hall would have a positive impact on this specific group, as it would provide additional provision for use as it would become a multi-functional space.</p>	

OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: *(delete as appropriate)*

No adverse impact

Arrangements for future monitoring of equality impact of this policy/proposal/project:

Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).

Introduce a monitoring form which monitors the different groups that use the repurposed hall

Introduce appropriate and alternative activities at Rushcliffe Arena for older people.

Names of officers who conducted EIA and date

Derek Hayden, Communities Manager

Amy Carter, Sports Development Officer

Approved by:
(manager signature)



Date: 21.06.2021